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HB:st
PH-87

ST. THOMAS' CHURCH
Philadelphia, Pennsylvania

ST. THOMAS' CHURCH, Philadelphia, Pennsylvania

St. Thomas' Church is a stone structure which was rebuilt after a fire in 1951. All the facilities of the church are contained in one building, one-half of which is the church and undercroft on the first floor. Also on the first floor are offices, choir room, chapel, and lounge. On the second floor there is an auditorium.

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Attached to the church is a parish house which consists of two auditoriums and 11 rooms.

THE CHURCH NEIGHBORHOOD

St. Thomas' Church is located in an area made up of single-home dwellings. The University of Pennsylvania is about 20 blocks from the church. The Church Self-Study Form indicates that the neighborhood is not changing appreciably at the present time. Philadelphia is divided into tracts for the purposes of the United States Census. St. Thomas' Church is located in Tract 44-C. This tract, together with the contiguous tracts, have been arbitrarily assigned as the parish area. The following table gives information concerning the total population of the area, the number of Episcopalians in each census tract, and the parish membership of St. Thomas' Church in this area.

CENSUS TRACT	TOTAL POP.	TOTAL EPIS.	% OF POP.	TOTAL PARISH MEMB.	% EPIS.	% POP.	% PARISH MEMB.
			EPIS.				
44-C	5,090	277	5.4	247	89.2	8.0	
44-A	8,557	193	2.3	89	46.1	2.9	
44-D	7,186	178	2.5	149	83.7	4.9	
44-E	7,298	415	5.7	237	57.1	7.6	
52-I	9,037	372	4.1	276	74.2	9.0	
52-J	5,502	182	3.3	138	75.8	4.5	
52-L	6,147	221	3.6	147	66.5	4.8	
Totals:	48,817	1,838	3.8	1,283	69.8	41.7	

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St. Thomas' Church has a long and well established ministry in this area. Not only is this evident by the percent of the Episcopal membership that St. Thomas' has in this area, but also by the percentage of the Episcopal population that this church has had an influence on, considering the character of the community in which it is found. The percentage of the Episcopal population in the City of Philadelphia is 2.0%, and in the diocese as a whole this percentage is 3.2%. The percentage of the Episcopal population in the nation is 1.8%. In the arbitrarily assigned parish area, the percentages for both the city and the nation are always exceeded, and in only two instances is the percentage less than the diocesan

The following table gives information concerning the percentage of the population 14 years of age and under, and 65 years of age and older in the arbitrarily assigned parish area, and the median age for men and women in this area.

CENSUS TRACT	% 14 & Under	% 65 & Over	Median Age	
			M.	F.
44-C	26.9	8.9	33.7	35.3
44-A	29.3	10.8	30.0	32.0
44-D	33.0	7.1	24.9	28.8
44-E	22.8	12.1	37.7	38.9
52-I	27.2	9.3	33.2	35.7
52-J	25.9	10.5	32.8	35.9
52-L	28.2	9.7	30.5	33.7

In the City of Philadelphia, the percentage of the population 14 years of age and under was 26.5% and the percentage 65 years of age and older was 10.4%. The median age for men in the City of Philadelphia was 32.1 years and for women 34.6 years. Comparisons with census tracts in the arbitrarily assigned parish area indicate that the percentage under 15 years of age is higher in all but two cases, and the percentage 65 years of age and older is higher in three instances.

In examining the median ages, there appears to be a division of the tracts into higher and lower median age ranges that would tend to balance out. Taken together, the age-sex structure of the arbitrarily assigned parish area would not differ too greatly from the City of Philadelphia.

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The following table gives information concerning the education of adults 25 years of age and older in the arbitrarily assigned parish area.

CENSUS TRACT	EDUCATION OF ADULTS 25 YRS OF AGE AND OVER				
	% H.S. Grad.		% College 1-3 Yrs.	% College Grad.	Median Edc.
44-C	25.4	6.5	4.3		10.2
44-A	16.7	3.9	2.4		8.8
44-D	20.8	4.1	3.4		9.4
44-E	20.8	5.4	4.9		9.8
52-I	21.2	8.5	5.0		10.4
52-J	19.9	5.3	3.2		9.6
52-L	22.3	4.2	2.3		9.3

In only two instances is the median education level in the arbitrarily assigned parish area below that for the City of Philadelphia, which is 9.6 years. In the City of Philadelphia, 20% of the adults are high school graduates, 5.1% have been to college for one to three years, and 5.1% are college graduates. In the arbitrarily assigned parish area, there is no instance where the percentage of college graduates is higher than the average for the city as a whole, but the numbers of high school graduates and those who have had some formal education beyond high school tend to be higher.

The following table gives information concerning the numbers and percentage of the non-white population in the area, and the numbers and percentage of the Puerto Rican population.

CENSUS TRACT	POP. 1960	PUERTO RICAN	% NON-WHITE
HB:st	4,589	9 = 0.2%	90.2
PH-87	3,412	9 = 0.1%	39.9
P.4	6,070	28 = 0.4%	84.5
	6,805	7 = 0.1%	93.2
52-I	7,658	12 = 0.1%	84.7
52-J	5,270	0	95.8
52-L	5,945	0	96.7
Totals:	39,749	65 = 0.1% of total pop.	81.4

In the City of Philadelphia, the non-white population makes up 26.7% of the total, and the non-white population grew by 41.2% between 1950 and 1960, while the total population was declining by 3.3%. St. Thomas' Church, whose major constituency is Negro, grew by 34.8% between 1950 and 1960, and an additional 11.5% since that time.

The following table gives information concerning the percentage of the population five years of age and older living in the same residence in 1960 as in 1955.

CENSUS TRACT	Residence 1960 Same As 1955 Percent
44-C	68.1
44-A	61.6
44-D	64.7
44-E	63.2
52-I	66.1
52-J	64.4
52-L	64.0

In the City of Philadelphia, the percentage of those persons who have not changed their residence in the five-year period was 60%. In everyone of the census tracts in the arbitrarily assigned parish area, this percentage is higher, indicating a considerably better picture of stability of residence than in the city as a whole.

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It is usually found that the Church reaches a higher percentage of the total population where there is better than average residential stability. It is certainly true in the case of St. Thomas' Church. It should be pointed out that while there is a high percentage of the total Episcopalians in the parish area belonging to St. Thomas' Church, the church itself reaches under 42% of its total parish membership in the arbitrarily assigned parish area. This would classify St. Thomas' Church as a metropolitan-type church which serves its neighborhood extremely well at the same time.

Within the church neighborhood, there are three public grade schools and two parochial grade schools. Also within the church neighborhood are two senior high schools, a junior high school, a parochial high school for girls, and a second parochial high school for boys.

The Church Self-Study Form indicates that there are at least 26 churches within the church neighborhood, with the dominant denomination being Baptist. In addition to St. Thomas' Church, there are two other Episcopal churches. Completing the summary, there are eight Baptist churches, a Presbyterian Church, six Methodist churches, a Lutheran Church, two Roman Catholic churches, and some remaining churches of the Pentecostal variety.

THE CHURCH PROGRAM

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On an average Sunday morning, it appears that about one-third of the total baptized membership is in church. This is below the national average of 50%. Services on a Sunday morning are an 8:00 a.m. Holy Communion, an 8:50 a.m. Holy Communion, and an 11:00 a.m. Holy Communion service. Morning Prayer precedes the 11:00 a.m. service. It is indicated that there is a weekday service of Holy Communion on Thursdays at 10:00 a.m. Recent changes in the service now have the 11:00 a.m. service as a communicating mass where previously this had not been so.

The church school had a total registration of 562 persons of which 530 were students and 32 were teachers and staff. The church school is closely graded through the 11th grade, and classes appear to be very large according to the Church Self-Study Form. Considering the number of teachers reported, it is presumed that the Church Self-Study Form gives the total registration for each grade level rather than for each individual class. It is interesting to note that there is a teacher-training class for 12th grade students which meets on Sunday morning at 10:00 a.m. The adult teachers meet with the rector for training on Tuesday evenings once a month. Of the total number of teachers, only six are under 20 years of age, and only eight have been teaching for only one year. The chief problems the church school has are the need for more classroom space, and adequate separation between classes in the present locations. It is also said that there is difficulty in getting teachers to meet regularly for instruction.

The church holds a Vacation Church School in July with an average attendance of about 90 pupils. About one-half of **these** are regular members of the congregation's church school.

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In summarizing the organizations of the church, it is unfortunate that it was not possible to record the members of the congregation who are children and teen-agers in the various organizations. For adults, there are 10 organizations for adult women and two for adult men. There are three organizations which are for both men and women. About 440 persons belong to these organizations, and there may be some duplication of membership.

St. Thomas' Church has just about every organization that is found commonly in an Episcopal Church, and in addition, some unique organizations which deserve special mention. The parish maintains a Civil Rights Educational Center, and a Tutorial School. It is unfortunate that the Church Self-Study Form does not contain an individual report for these organizations describing their activities. There is no question that these two organizations have a decided influence on the total program of the church, and perhaps, in no small way, influence the program and structure of the other organizations. In examining the finances of the church, it should be observed that slightly under \$23,000.00, or less than 40% of the total income of the church, comes from the regular pledges of the members for current expense purposes. The average pledge receipts for current expenses amount to under \$10.00 per communicant. In the Diocese of Philadelphia the average pledge receipt per communicant was \$46.61 and in the nation as a whole this figure is \$55.72. It is interesting to find that if St. Thomas' Church should reach the diocesan level of giving, the receipts for current expense purposes would amount to over \$113,000.00. The church has a debt of approximately \$27,000.00, and does not meet its full Missionary Share asked by the diocese.

The size of the parish precludes any complete visitation program by the clergy, but the parish is in the process of developing a zone organization. It is evident that the outreach of the church is active among the laity, since in confirmation classes of over 100 persons, the majority is sponsored by lay members of the congregation who bring these people to the church.

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There is a high degree of community concern among the people of this congregation. Not only is the rector on many of the Community Advisory Boards, but the congregation itself sponsors, as a congregation, Civil Rights Organizations and an education and tutorial program. The parish buildings are open to many community groups, and the church sponsors a large number of Girl and Boy Scout programs.

Not only the rector, but several members of the congregation hold offices in the diocesan organization.

In looking to the future, the Vestry and the Auxiliary Vestry that worked on the Church Self-Study Form mentioned that there was a need for a curate for visitation, and a youth worker. It was also said that an expansion of the church facilities was needed, and this expansion could take place by buying a number of houses behind the church. These houses would be used not only for Sunday school classrooms, but for the development of a day and nursery school. The programs which seem necessary on the basis of this Study are those which would develop lay organizations for the purposes of communication, and programs to meet the needs of the young people in the area. It was also stated at the time of the visitation meeting, that there was a need for an adult Christian education program.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date October 28, 1964

CHURCH SELF-STUDY FORM

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I. IDENTIFICATION

Church ST. THOMAS EPISCOPAL

Street 52nd and Parrish Streets

City Philadelphia

County Philadelphia

Diocese Pennsylvania

Parish or Mission Parish

State Pennsylvania

What geographic area does this church serve? 48th Street to City Line - Baltimore to Lancaster Avenue plus a few

below 48th St. and many in Germantown. Some in the suburbs.

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses _____ Industrial uses _____ Apartment dwellings _____

Rooming houses _____ Single-home dwellings x A college x Military

uses _____ Other institutions _____

B. If more than one type is checked above, please clarify:

University of Pennsylvania about 20 blocks away

C. Is the church neighborhood changing in any way? Describe:

Not at present

D. The following schools are located within the church neighborhood:

<u>PUBLIC GRADESCHOOLS</u>	<u>ADDRESS</u>
Rhoads	<u>49th and Parrish Streets</u>
Dunlap	<u>51st and Race</u>
Holmes	<u>55th and Chestnut Streets</u>

Pa

PUBLIC JUNIOR AND SENIOR
HIGH SCHOOLS

West Phila Senior High School

ADDRESS

48th and Walnut Sts.

Overbrook Senior High

59th & Lancaster Ave.

Sayre Junior High

58th & Walnut Sts.

PRIVATE OR PAROCHIAL NURSERY SCHOOLS

ADDRESS

PRIVATE OR PAROCHIAL GRADE SCHOOLS

ADDRESS

Our Lady of Victory

54th & Vine Sts.

Our Mother of Sorrows

48th & Wyalusing

PRIVATE OR PAROCHIAL JUNIOR AND SENIOR
HIGH SCHOOLS

ADDRESS

West Catholic High for Girls

46th & Chestnut Sts.

West Catholic High for Boys

49th & Chestnut

JUNIOR COLLEGES AND COLLEGES

ADDRESS

None

E. The following churches are located within the church neighborhood:

NAME OF CHURCH AND DENOMINATION	ADDRESS
Reeve Memorial Presbyterian	50th & Aspen Sts.
Alleyne Memorial, A.M.E.	55th & Thompson Sts.
St. Philip's Lutheran	53rd & Wyalusing Ave.
Camphor Memorial Methodist	5620 Wyalusing Ave.
Vine Memorial Baptist	56th & Girard Ave.
Mt. Carmel Baptist	5732 Race St.
St. Matthew's Ame	57th & Summer
Greater St. Matthew's	Race & Wedges Sts.
White Rock Baptist	53rd & Chestnut Sts.
Mt. Pleasant Baptist	56th & Vine Sts.
Wesleyan Primitive Methodist	5155 Thompson St.
St. Thomas Episcopal	52nd & Parrish Sts.
Church of the Living God, Pentecostal	58th & Thompson Sts.
Calvary Episcopal	41st & Parrish Sts.
St. Barnabas Haddington Episcopal	62nd & Haverford Ave.
Calvary Baptist Church	62nd & Haverford Ave.
Our Lady of Victory, Catholic	54th & Vine Sts.
Our Mother of Sorrows, Catholic	48th & Wyalusing Ave.
Church of the Epiphany, Episcopal	6125 Cobbs Creek Parkway
Bible Way Baptist	1325 N. 52nd St.
Beulah Baptist	5001 Spruce St.
SixtySix Fletcher Methodist	54th & Master Sts.
Camphor Memorial Methodist	5620 Wyalusing Ave.
Goodwill Baptist	5625 Haverford Ave.
Greater White Rock Baptist	56th & Market St.
Holy Temple Church of God	60th & Callowhill

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the improvement dates and events.

In 1787, when the Negro membership of St. George's Methodist Church became more numerous, the trustees decided to have them restricted to the gallery, after a bit of disorder, these persons led by Absalom Jones and Richard Allen after prayers for their white brethren, led them out of the Church, on April 12, 1787, the Free African Society with Absalom Jones and Richard Allen as overseers was formed. On September 18, 1790 religious services were proposed and the first Service was held by Absalom Jones on January 16, 1791. In February 1793 lots were bought for the first Church. Richard Allen soon severed his connection with the Free African Society and founded Mother Bethel Church, the mother church of the African Methodist Episcopal Denomination.

The Council of Advice and the Standing Committee recommended the admission of St. Thomas Church into the Episcopal church on September 14, 1794. It was not granted this wish until 1865. St. Thomas was incorporated under the laws of the State of Pennsylvania in 1796 and has had continuous life as a free and independent Parish since its inception of which W. E. B. DuBois has said, "There is no question but that St. Thomas P. E. Church, Philadelphia, is the oldest legally organized body among colored people in America".

Absalom Jones was exempted in his examination for holy orders from a knowledge of the ancient languages and on August 6, 1795 he was ordained Deacon by Bishop White. In 1804 he was ordained Priest by Bishop White.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

We have one building about 9000 square feet - running from Parish
to Ogden Streets - about 100 feet wide.

2. Type of church building: Frame Brick Stone Other
(type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

After a disastrous fire in 1951 the Church was re-built within the four walls. On one half we have the Church auditorium with an undercroft - on the other 1st floor - offices, choir room, chapel, lounge. 2nd floor - Auditorium condition of building as kept in excellent condition.

Replacement Value \$ _____ Amount of insurance carried \$ _____

3. Type of Parish hall or house: Attached Separated ;

In basement of the church ; Frame Brick

Stone Other
(type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

2 auditoriums - 11 rooms - No improvements needed but could use some adjacent houses.

Replacement value \$ _____ Amount of insurance carried \$ _____

IV. THE LOCAL CONGREGATION**A. Church properties:**

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

Total land owned by the Congregation is site on which Church is located:-

2. Type of church building: Frame Brick Stone Other _____
(type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

600 Sittings - condition - Recently rebuilt - Very good.

Improvements needed - Completion of Rector's apartment on 3rd floor

of Edifice, Parish Street side - Estimated lost - \$18000.00

Replacement value - \$370,000.00 Insurance - \$325,000.00

Replacement Value \$ _____ Amount of insurance carried \$ _____

3. Type of parish hall or house: Attached Separated _____;

In basement of the church _____; Frame Brick

Stone Other _____
(type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

Parish Hall situated on 2nd floor over the Absalom Jones Chapel -

Rectory - None

Replacement value \$ _____ Amount of insurance carried \$ _____

T.T. + gta

B. Membership (secure from parish records):

1.	Number of church families: Total number			962		
	Number of individuals not in families			909		
2.	Baptized membership		Communicants		Church School	
	<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>
	<u>2063</u>	<u>2781</u>	<u>3102</u>	<u>1430</u>	<u>2226</u>	<u>2396</u>
3.	Number of baptized members who were removed from the parish list			5 yrs. ago	4 yrs. ago	3 yrs. ago
				<u>86</u>	<u>29</u>	<u>51</u>
						2 yrs. ago
						<u>73</u>
						Last year
						<u>63</u>
	Number of baptized members who were added to the parish list			<u>75</u>	<u>69</u>	<u>55</u>
						65
						<u>56</u>

These figures are available at Church House - we have no such records. Therefore became the
do not have no such records. Therefore became the
records in ~~Total number of~~ ^{By confirmations from} Episcopal families 107 97 70 103 155
our files.

By confirmation from
other Churches

By reception from other
Churches

By baptism and confirmation from no church

Test - 3

Total _____

Attendance:

number of communication channels.

urban sprawl, monoculture, and other forms of environmental degradation.

1036

not attend last year, but lived in the community

Number of communicants who did not live in the community, but were on the parish records, not transferred

6. How many persons attended the last annual business meeting? 101

976
V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)*		
		LOW	AVERAGE	HIGH
Holy Communion	7 A.M.	x		
Holy Communion	8:50 A.M.		x	
Holy Communion	11:00 A.M.			x
Morning Prayer	10:40 A.M.			

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	ATTENDANCE*		
		LOW	AVERAGE	HIGH
Thursday	10:00 A.M.	x		

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

We hold various youth services - also Feast of Lights.

Special religious musicals - during Lent we hold daily Masses - on Wednesday evenings - service, supper and instructions followed by Holy Communion - very good attendance.

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

We have held a few week day services with other congregations.

JHC

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

We had a non-communicating Mass at 11 A.M.

Recently began to serve communion- 8:50 Service dropped approximately 50 communions per Sunday. Counting this 50 - we serve about 50 more people. About 1/3 of the 11 O'clock congregation now receives at that service.

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? x
2. Is there a coffee or hospitality hour after any service? Yes - 11 A.M.
3. Is baby care provided during any service? No - but do have 2 year old Church School Class.

VI. CHRISTIAN EDUCATION

A. Church School

1. Registration and attendance

a. Teachers and staff 32

b. Students 530

Total 562

c. Lowest total classroom attendance during the past year 1

d. Highest total classroom attendance during the past year (except for Christmas and Easter) 20

e. Are absentee cards used? Yes

f. How many months of the year is the church school in operation? _____

g. If teachers call on students in case of absence, or for other reasons, please give details.

Calls made to check absence

2. Worship schedule

3. Instruction schedule

4. List the teaching aids used, including audio-visual material.

Maps, charts, audio-visual, film-strips, mimeograph materials

5. Describe the program for pre-school children.

Instruction with activity

6. Data on the teaching staff

a. How are teachers recruited? Volunteers

b. Describe the way in which teachers are trained, giving the number of sessions, the leaders, etc.

Teachers training class for 12th grade students - Sunday morning 10 A.M.

with Mr. Harold Trulear. Adult teachers meet with the Rector, Tuesday evenings 7:30 once a month.

c. How are teachers assisted in the performance of their duties?

By Rector, Curate and the supervisors.

d. Summary of teachers' backgrounds

<u>AGE</u>	<u>Number</u>	<u>EDUCATION</u>	<u>Number</u>	<u>YEARS TEACHING</u>	<u>Number</u>
19 years or less	<u>6</u>	Grade school	—	one	<u>8</u>
20 to 29	<u>3</u>	Junior high	—	two	—
30 to 39	<u>9</u>	Senior high 1 to 3 years	<u>22</u>	three	<u>4</u>
40 to 49	<u>9</u>	College	<u>2</u>	four	<u>5</u>
50 years or more	<u>5</u>	College grad.	<u>4</u>	five	—
		Graduate study	<u>4</u>	6 to 10	<u>10</u>
Male	<u>7</u>			11 to 20	<u>5</u>
Female	<u>25</u>	K-12		20 and over	—

7. What problems does the church school have? _____

More classroom space - Practically no separate rooms -

In ability to get teachers to meet regularly for instruction

B. Vacation Church School

1. When is it held? July
2. For how long each day? 4 hours
3. What type of courses are taught? Westminister Church School and Westminister Chu ch School
4. How many children attend, usually? 90
5. How many of these children are regular pupils of this congregation's church school? App. 45
6. How many teachers are there? 7 teachers, 10 Assistants

C. Released Time Program

1. When are classes held? _____
 2. What type of courses are taught? _____
 3. How many of this congregation's children attend? _____
 4. What is the relationship of the teachers to this congregation? _____
 5. What is the relationship of the Released Time classes to the Christian education program of this congregation? _____
- D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

E. Confirmation Instruction

1. Children

- a. What is the usual age of confirmation? 11 up b. How many instruction sessions are held? 18 c. How long is each session? 1 hour d. Who is the instructor? Priest e. What material is used? Prayer Book, SSJE Catechism, Ways & Teaching of the Church, of the Holy Communion on background f. What is the relationship of the confirmation class material to the regular church school curriculum? None

2. Adults

- a. How many sessions are held? 18 b. How long is each session?
1 hour c. Who is the instructor? Priest d. What
material is used? Same

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

JFH

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants. None

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

None

G. How can the Christian education program of this congregation be strengthened?

Am completely frustrated as far as this is concerned.

11-1 Pa

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 700
2. Give the number of organizations for adult women. 10
3. Give the total active membership of all these organizations. 300

B. For Men

1. Give the total number of adult men in the congregation. 700
2. Give the number of organizations for adult men. 2
3. Give the total membership of all these organizations. 100

C. For Men and Women

1. Give the number of organizations for men and women. 3
2. Give the total active membership of all these organizations. 40

D. For Girls in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
<i>This question is monstrous!!!</i>			
1. Total number of girls	—	—	—
2. Number of organizations	<u>2</u>	<u>2</u>	—
3. Total active membership	<u>?</u>	<u>?</u>	<u>?</u>

E. For Boys in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of boys	—	—	—
2. Number of organizations	<u>5</u>	—	—
3. Total active membership	—	—	—

F. For Youth in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Number of organizations	<u>5</u>	—	—
2. Total active membership	—	—	—

N.B. Please make a separate report for each individual organization, using the format on the following pages.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

- A. Name THE WOMEN OF ST. THOMAS CHURCH
- Total active members 35 Average attendance at meetings 20
- Number of meetings each month 2 Day and time of meetings Sun. 1 p.m.
- B. Why does this organization exist?
It is the Episcopal Churchwomen on the Parish level
- C. From what group in the congregation are the members drawn? All
Women are eligible
- D. Describe the worship and the educational program.
Regular opening and closing devotions, by Prayer and Worship Chairman -
Specific Study of Diocesan Prayer and Worship program and prescribed C.E.
and Mission studies of E.C.W.
- E. Describe the other activities of the organization.
Volunteer work, sewing for supply Dept. Delegates & attend Dept. meeting
at Church House - Go on retreats to Convents and Quiet Days - Have Prayer
Pals - Participate in Parish affairs.
- F. What are the major opportunities and problems of this organization?
Community out reach to a larger extent. Problem to get more women
interested.
- G. What can be done for greater effectiveness?
More inter-faith and inter-parish participation.

Signed by: Mrs. Ethel P. Wheaton Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name SENIOR MEMBERS OF THE ST. THOMAS BRANCH OF THE GIRLS FRIENDLY SOCIETY

Total active members 18 Average attendance at meetings 18

Number of meetings each month 2 Day and time of meetings 1st & 3 Fri.
4:30 P.M.

B. Why does this organization exist?

The G. F. S. is the girls weekly group work organization in the Episcopal Church whose members accept the christian faith and seek in the fellowship or, wors hip is to study work and play to serve God and extend his Kingdom.

C. From what group in the congregation are the members drawn? _____

14 - 21 years of ages

D. Describe the worship and the educational program.

Corporate Communion, Candle Light Service for Senior Members. Worship
Guide Meditation on G.F.S. Prayer, Adventures in the creative Arts,
Person to person at your service.

E. Describe the other activities of the organization.

Attend Diocesan activities for young people - Attend leadership training
conferences, G 3 conferences, National Assembly G.F.S. Summer opportunities
Missions Study of the total Church.

F. What are the major opportunities and problems of this organization?

Leadership Training, Summer Opportunities Part of a World fellowship
- GFS is sound in 30 countries, community service.

G. What can be done for greater effectiveness? _____

We would like to have a branch in every church.

Signed by: Julia M. Porter

Title: Branch Advisor

LIST OF GUILDS AND ORGANIZATIONS IN ST. THOMAS CHURCH

WOMEN OF THE CHURCH	- Mrs. Ethel P. Wheaton
MEN'S FELLOWSHIP	Mr. John Devine
ACOLYTE MOTHERS'	Mrs. Mary Brown
CHOIRS Senior Boys	Mr. James Townsend
GIRLS CHOIR	Mrs. Carey Wilson
MATRON'S GUILD	Mrs. Dorothy Graham
FLOWER COMMITTEE	Mrs. Ruth White
RECTOR'S GUILD	Mrs. Ethyl W. Scott
ALTAR GUILD	Miss Portia Blackiston
WOMEN'S SERVICE	Mrs. Fleta Waters
YOUTH COUNCIL	Mrs. Sadie Mitchell
GIRLS' FRIENDLY	Miss Julia Porter
ACOLYTE GUILD	Mr. Earl Taylor
GUILD OF CHRIST CHILD	- Mrs. Vivieene Reaves
PRE-TEEN CANTEEN	Mrs. Mary Suiter
BOY SCOUTS	Mr. John Barnett
CUB SCOUTS	Mr. Harold Trawick
EXPLORER SCOUTS	Mr. Edward Ragan
GIRL SCOUTS	Miss Charlene Long
CADETS	Mrs. Hill
SCOUT MOTHERS'	Mrs. Thelma Gilliam
Y.P.F.	Mrs. Sadie Mitchell
CHURCH SCHOOL	Mrs. Edythe Moore
ST. THOMAS CIVIL RIGHTS EDUCATIONAL CENTER	- Mr. Kenneth Lyons
ST. THOMAS TUTORIAL SCHOOL	- Mrs. Thelma Turner, Secretary

VII. REPORT FOR INDIVIDUAL ORGANIZATION

THE ALTAR GUILD OF ST. THOMAS CHURCH

A.

Total active members 23 Average attendance at meetings 17

Number of meetings each month one Day and time of meetings 2nd Sun.
12:30 A.M.

B. Why does this organization exist?

The Altar Guild exercises great care in arrangement, adornment of the
Sanctuary; assists the Rector as necessary in the various sacraments; tends
to the sacred vestments.

C. From what group in the congregation are the members drawn?

General Congregation

D. Describe the worship and the educational program.

The general worship, corporate communion twice a year. The educational
program on this guild consists of instruction of members in proper care
and adornment of the Altar and Priests vestments.

E. Describe the other activities of the organization.

Other activities include participation in sponsorship of the Coffee Hours.
Lenten suppers; Home baked goods, Annual Absalom Jones Dinner; Assist
the Priest at weddings, funerals, confirmations, baptisms.

F. What are the major opportunities and problems of this organization?

The major opportunities consist in the privilege of work of the ministers
of the altar. Major problems may be condensed to one: the need of an
increased membership of dedicated workers.

G. What can be done for greater effectiveness?

Signed by: Miss Portia Blackiston Title: Chairman, Altar Guild

VII. REPORT FOR INDIVIDUAL ORGANIZATION

A. MATRON'S GUILD OF ST. THOMAS P. E. CHURCH

Total active members 30 Average attendance at meetings 25

Number of meetings each month 1 Day and time of meetings ^{2nd Tues.}
_{8:30 P.M.}

B. Why does this organization exist?

To raise additional funds and assist in Church activities as a group

C. From what group in the congregation are the members drawn?

Matron's age 35 years and above -

D. Describe the worship and the educational program.

Fellowship - Corporate Communion

E. Describe the other activities of the organization.

Financial support for kitchen maintenance, Assist with girls choir

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness?

Signed by: Mrs. Dorothy R. Graham Title: President, Sept '63 - June '65

VII. REPORT FOR INDIVIDUAL ORGANIZATION

A. CHURCH SCHOOL

Total active members 32 Average attendance at meetings 15

Number of meetings each month 1 Day and time of meetings Tues. 7:30 p.m.

B. Why does this organization exist?

To instruct the youth in the Episcopal Way of life, and through this instruction they will gain a better understanding of the relationship between themselves and their Church.

C. From what group in the congregation are the members drawn?

Total congregation

D. Describe the worship and the educational program.

Various aspects of religious life are studied and discussed, using stories, the Prayer Book, the Bible and other texts as a basis. There is a 20-30 minute group worship for all pupils.

E. Describe the other activities of the organization.

1. Lent support to other church groups and functions
2. Aid and support community programs
3. Encourage the parents to participate in all church activities with their children.

F. What are the major opportunities and problems of this organization?

To get the pupils to incorporate the teachings they receive in Church School into their lives to the point where it will cause a positive change in their behavior.

G. What can be done for greater effectiveness?

Provide space where the teachers can meet in smaller private groups with the pupils

Signed by: Eddythe L. Moore Title: Supt.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name JUNIOR MEMBERS OF THE ST. THOMAS RANCH OF GIRLS' FRIENDLY SOCIETY

Total active members 30 Average attendance at meetings 30

Number of meetings each month 2 Day and time of meetings 2nd and
4th Saturday 11 a.m.

B. Why does this organization exist?

The G.F.S is the girls week-day group - work organization in the Episcopal Church whose members accept the christian faith and seek in fellowship of worship, study, work and play to serve God and extend his kingdom.

C. From what group in the congregation are the members drawn? Girls

7 - 14 years of age.

D. Describe the worship and the educational program.

Corporate Communion Service of Admission, Candlelight Service O Come
Let us Worship, Worship Guide, at your service, Speaking to us, patterns
for living, Let's Put on an Apron.

E. Describe the other activities of the organization.

U.N.I.C.E.F, Missions, community services, Recreation, Holiday House,
Trips.

F. What are the major opportunities and problems of this organization?

Service for others, part of a world fellowship - G.F.S. is found in 30
countries.

G. What can be done for greater effectiveness? We would like to have

We would like to have a branch in every Church.

Signed by: Julia M. Porter Title: Branch Advisor

VII. REPORT FOR INDIVIDUAL ORGANIZATION

- A. WOMEN'S SERVICE GUILD
- Total active members 17 Average attendance at meetings 11
Number of meetings each month one Day and time of meetings 2nd Thurs.
8:00 P.M.
- B. Why does this organization exist?
It was formed by the Rector to encourage and interest the younger women to take a more active part in church affairs by working along with the Women of the Church as an evening group.
- C. From what group in the congregation are the members drawn?
Women who are 40 years of age and younger.
- D. Describe the worship and the educational program.
Prayers for the opening and closing of each meeting and corporate Communion occasionally. The educational program is carried on by day group.
- E. Describe the other activities of the organization.
The buying and maintaining of Boys' Choir vestments and seeing that they are kept clean. Performing any service desired by the Rector. Cooperate with and support church projects - serve a Lenten meal, donations for Easter music (last year), organ fund, etc. after eveningsong.
- F. What are the major opportunities and problems of this organization?
The Guild provides an opportunity for the women in this age group some of whom have young growing children to be of service to the Church. There is an ever present problem of getting women interested in joining.
- G. What can be done for greater effectiveness?

Signed by Mrs. Fleta Waters

Title: President

VII. REPORT FOR INDIVIDUAL ORGANIZATION

ACOLYTE MOTHERS' GUILD

A.

Total active members 50 Average attendance at meetings 15

Number of meetings each month one Day and time of meetings 1st Sundays
1:00 P.M.

B. Why does this organization exist?

to keep the vestments of our Acolytes clean - and in repair - to replace
worn ones.

C. From what group in the congregation are the members drawn?

Mother's of acolytes (mostly)

D. Describe the worship and the educational program.

Corporate Communion

E. Describe the other activities of the organization.

Coffee Hour - twice or three times a year. Assist acolytes at all
times - picnics, helping them vest for service in our Church or groups
when they serve elsewhere.

F. What are the major opportunities and problems of this organization?

Major problem - Seeing that the vestments are hung properly -
schedules are made voluntary - very seldom kept.

G. What can be done for greater effectiveness? I'd like to know how to

have the mother's feel responsible for a schedule. They make -

Signed by: Mrs. Mary L. Brown Title: President

VII. REPORT FOR INDIVIDUAL ORGANIZATION

A. SENIOR CHOIR

Total active members 29 Average attendance at meetings 25
(Rehearsal)

Number of meetings each month 1 per week Day and time of meetings Thurs. 8:30 P.M.

B. Why does this organization exist?

To provide music for the Church Services.

C. From what group in the congregation are the members drawn? The members are drawn from the congregation-at-large

D. Describe the worship and the educational program.

None

E. Describe the other activities of the organization.

F. What are the major opportunities and problems of this organization?

The choir affords the members the chance to give of their talents in the preparation of the service music. However, the membership should be much larger since the church membership is over one thousand.

G. What can be done for greater effectiveness? If it were possible to meet more frequently the choir could attain greater efficiency which in turn would increase their repertoire.

Signed by: James T. Townsend Title: Choirmaster and Organist

VII. REPORT FOR INDIVIDUAL ORGANIZATION

BOYS' CHOIR

A.

Total active members 17 Average attendance at meetings 15
(Rehearsal)

Number of meetings each month 2 per week Day and time of meetings 7:00 P.M.
Tuesdays and Thursdays

B. Why does this organization exist?

To provide music for the Church Services and to develop an appreciation for
church music in the youth.

C. From what group in the congregation are the members drawn? From the
youth in the church and community.

D. Describe the worship and the educational program.

E. Describe the other activities of the organization.

F. What are the major opportunities and problems of this organization?

The boys and men sing at the 11:00 - Sung Eucharist about twice per
month. At Christmas, Easter and other special occasions. They join the
Senior Choir in singing to know the Church more intimately.

G. What can be done for greater effectiveness? We could use more boys and
have more rehearsals.

Signed by: James T. Townsend Title: Choirmaster & Organist

VII. REPORT FOR INDIVIDUAL ORGANIZATION

A. THE MUSIC COMMITTEE - ST. THOMAS CHURCH

Total active members 22 Average attendance at meetings 16-18

Number of meetings each month one Day and time of meetings 2nd Sunday
4:00 P.M.

B. Why does this organization exist?

To raise funds to help defray costs of Church Music, soloists, Boys' choir Etc.

C. From what group in the congregation are the members drawn? Confirmation
classes, and interest of present members in bringing in new workers.

D. Describe the worship and the educational program.

Members have a corporate communion yearly - no educational program - we
are not a study group.

E. Describe the other activities of the organization.

We cooperate with other guilds in serving at 11 A.M. Coffee Hour -
twice yearly - serve one of our Annual Lenten Dinners, are willing to work
with other church groups, in putting over program, etc.

F. What are the major opportunities and problems of this organization?

The opportunity of working with our choir Director, by giving financial support
in his aim to bring to the members of St. Thomas Church the best in Church
Music. Our problem ways and means obtaining funds to carry out our work.

G. What can be done for greater effectiveness?

A few more dedicated members, whose aims would be the same as ours, doing
a better job in the future.

Signed by: Edward R. King Title: President

VII. REPORT FOR INDIVIDUAL ORGANIZATION

A. MEN'S FELLOWSHIP - ST. THOMAS CHURCH

Total active members 64 Average attendance at meetings 30

Number of meetings each month one Day and time of meetings 2nd-Tues.
8:30 P.M.

B. Why does this organization exist?

As an Auxiliary of the Parish to create closer fellowship and worship
among the male parishioners. To implement the regular program of the
Church.

C. From what group in the congregation are the members drawn? From
the boys (young men) and men of the Church.

D. Describe the worship and the educational program.

Sponsor two breakfasts yearly for the men and boys of the Church at
which time we have outstanding religious and educational speakers.

Sponsor scholarship help to worthy and deserving youths.

E. Describe the other activities of the organization.

Participate in educational, civic and religious programs of Church and
community. Take part in Y.M.C.A, Fellowship Commission Sponsors
Programs in Church Hall with nationally known artist.

F. What are the major opportunities and problems of this organization?

Wonderful training ground for young men to be of service to Church -
To assume leadership for community life.

G. What can be done for greater effectiveness? A broader coverage of the
whole male membership and exchange programs with other parishes.

Signed by: John E. Devine Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name GIRLS' CHOIR OF ST. THOMAS EPISCOPAL CHURCH

Total active members 18 Average attendance at meetings 14

Number of meetings each month 4-5 Day and time of meetings Fridays
at 4:30 P.m.

B. Why does this organization exist?

The choir exists to supply the musical setting for the liturgy of the Church, for the portions intoned by the clergy, for chanting. In addition it enhances the service with the rendition of anthems and hymns.

C. From what group in the congregation are the members drawn? The members are drawn largely from the Sunday School and the Youth Council groups.

D. Describe the worship and the educational program.

The worship program consists only of chanting the Lord's Prayer.

Education wise we are committed to teaching and learning the fundamentals on music with emphasis on rhythm and sight reading of the music notes.

E. Describe the other activities of the organization.

We have a further activities other than as a service group at this time.

F. What are the major opportunities and problems of this organization?

The major opportunities of this particular group would be participation to a larger degree in more church services. The major problem is the irregular attendance of the girls when scheduled to sing at the services.

G. What can be done for greater effectiveness? Greater effectiveness could be achieved through more dedicated parents and choir members.

Signed by: Mrs. Carey F. Wilson

Title: Assistant Organist

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

A. Does the present minister live in the neighborhood? 1 mile from Parish
Does he give full time to this church? Yes If not, what other church(es)
does he serve, or what other work does he do?

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? _____
Please give details.

One

C. How many licensed lay readers serve the congregation now? 3
Do any lay readers from this congregation serve other congregations? No
If so, which congregations? _____

X. FINANCE

A. Income (Last Full Year): (1) Pledges \$ 22980.32 (2) Plate offerings \$ 6746.42 (3) Parish or mission organizations \$ 5959.34 (4) Endowments \$ 458.00 (5) Special fund drives \$ 14,592.62 (6) Other (please specify) \$ 3901.37 Church School \$2040.00 Guilds: Rentals: \$ 845.00 : Valley Forge Theatre \$ 401.63

B. Disbursements	1940	1945	1950	1955	1960	Last Full Year
Total current expenses	<u>13359.73</u>	<u>27380.72</u>	<u>34,924.49</u>	<u>\$14,195.62</u>	<u>\$19,132.95</u>	<u>\$29,253.94</u>
Diocesan Assessment	<u>137.00</u>	<u>289.56</u>	<u>572.64</u>	<u>715.12</u>	<u>708.00</u>	<u>1,040.71</u>
Missionary Disbursements	<u>298.00</u>	<u>339.32</u>	<u>2,984.33</u>	<u>2,474.04</u>	<u>4,217.18</u>	<u>4,512.60</u>
Special parish expense	<u>1269.31</u>	<u>6534.75</u>	<u>5,354.96</u>	<u>12,497.91</u>	<u>20,777.53</u>	<u>12,542.25</u>
Clergy salary or salaries: from congregation	a) <u>2739.62</u>	<u>3610.88</u>	<u>5077.90</u>	<u>8351.18</u>	<u>7943.12</u>	<u>12,578.09</u>
b)						
from other sources	a)					
b)						
Rental value of the rectory				\$ <u>None</u>		
Is the church in debt? Yes _____				Amount of debt \$ <u>26,276.42</u>	Method of repayment <u>monthly</u>	

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? Spasmodically
If yes, by mail or personal solicitation? Personal Describe the

training of the canvassers. We have about 3 meetings with canvassers
and good materials.

8. What other means of fund raising or stewardship education are used?

We send quarterly reports and contact occasionally those who fall
behind.

9. If this is a mission or aided parish, what is the potential for self-support?

10. Additional comments or information on finances:

C. Travel:

1. Does the priest have a car? Yes

2. By whom is the car purchased? Priest X Congregation _____ Diocese _____

3. How much is the annual operating expense of the car, omitting depreciation? \$ 1,000.00 4. By whom is the operating expense paid? The Priest

5. How much does the local congregation pay? _____

6. Average number of miles traveled per month on church business 1,500

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK		
	LOW	AVERAGE	HIGH
1. Family or routine parish	x	—	—
2. Sick or emergency	—	—	x
3. Calls for other purposes	—	—	x
4. Time set aside for pastoral calling:			

According to needs - plus office work

5. How do the clergy organize their parish calling? We have a female working population which negates regular daytime calling. We attempt to make all shut-in, hospital, death, and emergency calls - plus any personal needs.
6. How do the clergy organize their calling on the unchurched and newcomers?
To meet adequately the visitation needs of the Parish would dictate a man on the Staff with nothing else to do.

7. Time spent in pastoral counseling (average hours per week) 10 hrs.

* Please give similar information, separately, for other clergy.

B. Lay calling:

1. Describe the Zone or Neighborhood Organization. We are in process of such an organization to be effective in 1965

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. We have had

Confirmation Classes of 100 and far over 10 years. These people are brought in by the members who are sponsors for the candidates and carry them through

4. How are newcomers integrated into the life of this congregation?

We attempt to get all confirmed and transferred persons into some organization. Projection (future) - to have persons who will interest themselves area wise.

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

XII. COMMUNICATIONS

A. What use is made of the press? From time to time we send articles re: churches life

B. What use is made of radio and/or television? _____

C. What use is made of the U.S. Mail? We have about 10 mailings a year - usually a Newsletter is included

D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc. _____

Regular Sunday Bulletin

E. How many church road signs are there? None

XIII. NEIGHBORHOOD OR COMMUNITY

- A. Is this congregation community-minded? Yes
- B. Describe the clergy participation in community affairs. The Rector is on Mayor's Commission on Higher Education, Fellowship Commission, Committee on Higher Education, Committee on Opportunities in Higher Education
- C. Describe the participation of the congregation in community affairs. Congregation supports many Civil Rights organizations - and contributes to Special Appeals by after offerings. The Parish Building is open to Community Groups.
- D. Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.):
Cubx, Boy Scouts, Explorer Scouts (temporarily defunct). Junior and Intermediate Girl Scouts, Civil Rights Educational Center, Teen Age Canteen Pre-Teen Canteen, Young Peoples Fellowship, Youth Council of St. Thomas, Tutoring Program.
- E. List community organizations using the parish hall and its facilities:
Crime Prevention Association (Gang work). Neighborhood association, Mercy Douglas Hospital Auxiliary, Jackand Jill of America, Two Baptist Churches and many other incidental groups - Fraternity and Sororitis etc.
- F. Describe the way in which the congregation cooperates with other religious bodies:
None - but not from unwillingness - rather because of heavy schedule.

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. What offices do the clergy hold in the diocese, missionary district, or National Church? Rector - Standing Committee, Executive Council, Dept. of Missions
Dept. of Social Relations, Chairman Dioc. Comm on Racial Understanding -

Episcopal Board Provincial Conference, Board Episcopal Comm. Services etc.

B. What offices do the lay people hold in the diocese, missionary district, or National Church? Vice President, in charge of Social Relations, Women of
Church President, Elizabeth Price Martin League (Gen'l Hosp.) Laymans
Department Board member - Member of Fund for the Episcopate

C. What diocesan or National Church programs have directly benefited this congregation? None that I can think of

D. Describe the men's participation in diocesan programs: Active in Convocation and in Layman's Program

Active in Convocation and in Layman's Program

E. Describe the women's participation in diocesan programs: Women of the Church quite active.

Women of the Church quite active.

F. Describe youth participation in diocesan programs: Attend Summer Conferences and General Conferences - G.F.S. Group quite

active in Diocese (Diocese Dept. of Education - not set up for much Dioc. participation

G. Does this congregation pay its full Missionary Share or Quota? None

H. What percent of the congregation's budget does for missionary work? 1/5

XV. STAFF

A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time. (House) (Car)

<u>Rev. Jesse F. Anderson</u>	<u>Rector</u>	<u>\$9,000 Total (Salary)</u>
<u>Rev. Peter M. Peterson</u>	<u>Curate</u>	<u>5,200 Total "</u>
<u>Mrs. Thelma A. Turner</u>	<u>Secretary</u>	<u>2,600</u>
<u>Mrs. Novella N. Howard</u>	<u>Business Administrator</u>	
<u>Mr. James T. Townsend</u>	<u>Organist P.T.</u>	
<u>Mrs. Cary E. Wilson</u>	<u>Asst. Organist P.T.</u>	
<u>Mr. Baxter Barnes</u>	<u>Verger P.T.</u>	
<u>Mr. Charles Fleming</u>	<u>Sexton</u>	

B. Describe the use of volunteer personnel by this congregation.

All of the Youth Work is done by volunteers -

Choir - all volunteers except one soloist.

Much volunteer secretarial help (mailing etc.)

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:

1. Personnel: A Curate to do visiting
A Youth Worker - (This request came at a meeting
of all Youth Advisors as a first priority
2. Buildings: Could use a number of houses behind the Church for
Church School classrooms - Development of Day and
Nursery School etc.
3. Equipment: We are fairly well equipped.

B. What are the major opportunities that face this congregation?

1. With lay visitation organization - a greater oneness - 3 services
Sunday and size give sense of being lost - 2. could supplement
work of Education system with quality education - 3. Could use more teaching.
Could do some work south of Market St. 48th to Bobbs Creek Parkway.

C. What are the major problems that face this congregation?

- The inability to get our people interested in intense study of the Church
with consequent exercise of the Gospel message. A need for about \$25,000
more on budget... Parking facilities.

D. What program needs seem evident on the basis of this Study?

1. Lay organization - for inter-lay contracts.
2. To meet more adequately the demands young people make on us.

E. What would be the approximate capital cost to meet these needs?

- 25,000 for work - 75,000 for Buildings.

F. What would be the annual operating budget to maintain the program?

\$100,000

G. What steps are now being taken locally to meet these needs and opportunities?

We are setting up a Parish organization and are changing in 1965
to a single envelope system - We are approaching the City Planning
about two plots - one block away for parking

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

None that we know of.

I. Further data or comment on the general needs and problems of this congregation:

The data in this report were furnished by the following committee:

NAME	OCCUPATION	NUMBER OF YEARS IN PARISH the
<u>The Rector from consultation with the Vestry (12 men) and the Auxiliary Vestry</u>		
<u>(15 men and 15 women)</u>		

Date completed: October 27, 1964

REPORTED MEMBERSHIP FROM MAPS

HB:st
PH-87
P.9

The membership map submitted by the Local Study Group locates 3,073 persons in nearly every section of the City of Philadelphia, and in several places in Delaware and Montgomery Counties. While the heaviest concentration is in the immediate parish area, it would not be logical to classify St. Thomas' Church as primarily a neighborhood church. The church evidently serves not only its own neighborhood, but a large constituency outside the parish neighborhood as well. The tables on the following page give the complete membership distribution of the parish.

MEMBERSHIP DISTRIBUTION TABLE

PARISH PHILADELPHIA

ST THOMAS

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
D 82	1	
D 83	5	2
D 84	4	1
D 40B	6	2
D 13	1	
D 21	71	23
D 26	3	1
D 28	6	2
D 29	11	4
D 75	4	1
D 77	9	3
D 96	12	4
D 98B	23	8
M 25	1	
M 26B	3	1
M 45	2	1
M 48	1	
M 53	5	2
M 55	6	1
M 101	1	
3B	1	
13A	8	3
21A	3	1
22B	3	1
22C	7	2
22D	15	5
22E	18	6
22F	1	
22K	34	11
22L	17	6
22M	2	1
22N	4	1
22P	9	3
23F	5	2
24B	2	1
24C	33	11
24D	9	3
24F	11	4
24G	11	4
24H	17	6
24I	13	4
24J	12	4
26A	1	
27A	1	
27C	5	2
27D	16	5
28A	1	
28B	1	
28C	3	1
29A	5	2
29C	1	
29D	2	1
30A	10	3
30B	7	2
32C	3	1

MEMBERSHIP DISTRIBUTION TABLE

PARISH

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
32 D	5	12
32 E	4	11
32 F	3	11
33 B	1	
34 I	43	14
34 P	67	22
34 S	95	31
36 A	1	
36 C	1	
36 D	2	1
36 F	2	1
37 A	3	1
38 D	1	
38 F	1	
38 G	23	8
38 H	16	5
38 J	3	1
40 A	10	3
40 F	3	1
40 H	1	
40 I	4	1
40 J	3	1
40 K	1	
40 L	3	1
44 A	89	29
44 B	45	15
X 44 C	247	80
44 D	149	49
44 E	237	76
46 A	57	19
46 B	144	47
46 C	131	43
46 D	79	26
46 E	134	44
46 F	63	21
46 G	35	11
46 H	24	8
46 I	1	
47 A	6	2
47 C	2	1
47 D	4	1
49 B	4	1
50 E	8	3
50 I	4	1
50 J	5	2
50 L	1	
50 N	4	1
50 P	2	1
51 B	10	3
51 C	4	1
51 D	6	2
51 G	1	
52 C	6	2
52 D	3	1
52 F	9	3

MEMBERSHIP DISTRIBUTION TABLE

PARISH

REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

Between 1950 and 1960, the total population of Philadelphia declined by 3.3%, and the non-white population increased by 41.2%. During this same period the baptized membership of St. Thomas' Church increased by 34.8%. The following table gives the percentage changes in membership status in St. Thomas' Church for selected time periods.

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MEMBERSHIP STATUS	PERCENTAGE CHANGE		
	1950-60	1955-60	1960-63
Baptized Members	34.8	21.6	11.5
Communicants	55.7	34.6	7.6
Church School	0.7	-4.5	30.6

The growth in St. Thomas' Church has been remarkable when compared to other churches in the West Philadelphia area. The decline of other churches in the area is, then, a matter of grave concern, since St. Thomas' Church makes up about one-third of the total membership of the churches in the West Philadelphia area. The following table gives the percentage changes of West Philadelphia Episcopal churches in the same time period.

MEMBERSHIP STATUS	PERCENTAGE CHANGE		
	1950-60	1955-60	1960-63
Baptized Members	10.9	6.7	-6.4
Communicants	-18.3	-13.9	0.7
Church School	-16.1	-9.9	-4.9

In the City of Philadelphia, the percentage changes are as follows:

MEMBERSHIP STATUS	PERCENTAGE CHANGE		
	1950-60	1955-60	1960-63
Baptized Members	-4.8	-5.7	-7.7
Communicants	-11.3	-9.0	-3.5
Church School	1.3	-3.8	-6.6

The Diocese of Pennsylvania had percentage changes as follows:

MEMBERSHIP STATUS	PERCENTAGE CHANGE		
	1950-60	1955-60	1960-63
Baptized Members	19.9	5.4	-2.1
Communicants	11.4	3.8	1.5
Church School	41.8	17.7	-3.8

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Between 1961 and 1963, inclusive, St. Thomas' Church had 182 baptisms and 354 confirmations. The ratio of baptisms to the communicant strength was 2.6% and the ratio of confirmations to the communicant strength was 5.1%. In West Philadelphia, these ratios were 3.8% in both categories, and in the City of Philadelphia, these ratios were 3.5% and 3.4%, respectively. In the Diocese of Pennsylvania, the ratios were 3.9% and 4.1%, respectively. It is usually considered necessary to have a percentage of at least 5% in both categories in order to maintain a level of the church's membership over several years, and percentages of above 5% would indicate continued future growth. St. Thomas' Church is growing mainly due to confirmations, and it is evident that these come, by and large, from outside the family membership of the church. It should also be noted that while there were 354 confirmations, the net gain in communicants was only 97.

Between 1961 and 1953, inclusive, the total reported expenditures of St. Thomas' Church were \$132,874.00, of which \$17,453.00, or 13.1% went for purposes outside the parish. This percentage is exactly the same for Episcopal churches in West Philadelphia, and is to be compared to an 11.3% ratio for churches in Philadelphia and a 14.2% ratio for Episcopal churches in the Diocese of Pennsylvania. In the three-year period, the average yearly expenditure per communicant in St. Thomas' Church was \$19.12, of which \$2.51 went for purposes outside the parish. Comparable figures for Episcopal churches in West Philadelphia were \$54.54 and \$7.17, and for Episcopal churches in the City of Philadelphia these figures were \$88.76 and \$10,02, respectively.

Expenditures per communicant averaged \$73.71 for Episcopal churches in the diocese, of which \$10.45 went for purposes outside the parish. While the ratio of expenditures to missionary expenditures was equal to that for the area churches, and higher than that found in the City of Philadelphia, the total reported expenditures and extra-parochial expenditures per communicant at St. Thomas' were extremely low.

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VITAL STATISTICS

PARISH ST. THOMAS
 COUNTY PHILADELPHIA

TOWN PHILADELPHIA
 DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	998	1,093	2063	2288	2781	2824	2517	3102
Communicants	930	1,012	1430	1655	2226	2269	2283	2396
Church School	350	205	425	448	428	592	481	561
Baptisms	55	27	58	61	55	61	65	56
Percentage of Communicants	5.9	2.7	4.1	3.7	2.5	2.7	2.8	2.3
Confirmations	43	67	284	128	98	93	106	155
Percentage of Communicants	4.6	6.6	19.9	7.7	4.4	4.1	4.6	6.5
Parochial Expenditures 1	4,563	7,017	15,052	23,058	28,516	35,872	36,984	34,624
Special Par. Expenditures 2	2,789	9,887	7,402	14,702	3,006	2,674	3509	2358
Extra-parochial Expenditures 3	602	1,751	4,157	4,085	6,136	4,663	6634	6156
Total Reported Expenditures	7,954	18,655	26,611	41,845	37,658	43,209	47,127	42,538
Expenditures per Communicant	8.55	18.43	18.61	25.28	16.92	19.04	20.64	17.75
Extra-parochial Expenditures per Communicant	0.65	1.73	2.91	2.47	2.76	2.06	2.91	2.57

1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.

2 Special parish purposes, including capital expenditures.

3 Includes Church's Program, special outside.

DATA ON THE CONGREGATION

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It is unfortunate that the Episcopal Census conducted in St. Thomas' Church was less than adequate. Only about one-quarter of the total number of baptized members was found in the age-sex chart. From the limited statistics available, it would appear that the heaviest concentrations of the membership are in the age ranges from 30 to 50 years of age. It is surprising to find a considerably low percentage of the total congregation under 15 years of age, but this might be due to the incomplete census report.

In examining the occupations of those submitting census forms, over one-half of the total are gainfully employed. This is a higher than average number of gainfully employed than is found in most Episcopal congregations. Of the gainfully employed, the largest category is professional personnel, and this is followed by clerical workers.

Of 509 persons reporting on their length of membership in this congregation, approximately 40% have been members for less than 10 years. It should also be noted that approximately 18% of the congregation have been members for 30 years or more.

A total of 62 persons in Episcopal families belong to other churches, and 57 persons in the church have a former affiliation with another denomination. The largest number of non-members belong to the Baptist Church, and the largest number reporting a former affiliation come from the Baptist Church. The second category in both groups is Methodist, and the third is Roman Catholic.

Of adults reporting on their education, 85% have had a high school education or beyond. This is considerably higher than the level of education for the church neighborhood.

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A total of 437 persons report on their ethnic and racial background. Of this number, it is interesting to find that nearly 17% are listed as Caucasians, either of Anglo-Saxon, Northern European, or Southern European background. While it is generally considered that this is a Negro church, even from these limited figures, it is apparent that there is some degree of integration.

Since the data on the membership map reveals that the congregation comes from an extremely wide area, the limited returns in the Episcopal Census would make the report on distance and time from the church very unreliable. Of those reporting, however, it appears that a very high percentage of the total congregation lives within two miles of the church, and better than two-thirds of the congregation can get to church in less than 20 minutes.

Of those reporting on their residences, in the neighborhood of three-quarters of the congregation own their own homes, and a very high percentage of the total reporting live in houses built prior to 1920.

DISCUSSION AND RECOMMENDATIONS

ST. THOMAS' CHURCH, Philadelphia, Pennsylvania

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St. Thomas' Church is one of the largest churches in the Diocese of Pennsylvania, and indeed, in the entire nation. There are only 169 Episcopal churches in the United States with a baptized membership in excess of 2,000, and St. Thomas' Church reports a membership above 3,000. This church, while drawing its membership from an extremely wide area, also serves its own neighborhood very well. Only in one tract in its arbitrarily assigned parish area does St. Thomas' Church have less than 50% of the total number of Episcopalian. The percentage of the population that is Episcopal in the arbitrarily assigned parish area ranges from 2.3% to 5.7%, all of these percentages being considerably higher than the national average of 1.8% and the Philadelphia average of 2.0%. There is no question that St. Thomas' Church had a considerable influence in establishing these relatively high percentages in this area.

It was noted at the time of the visitation meeting that the areas where it was felt that more work ought to be done was in areas that contained the smallest number of Episcopalian, areas containing lower percentages of Episcopalian, and in the case of Census Tract 44-A, an area containing the smallest percentage of Episcopal membership.

This is a parish that is acutely aware of its tasks and responsibilities as a servant of the Lord. It is difficult, therefore, to do much but commend the parish for its work. However, such a large

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parish needs constant attention. The buildings and grounds of the parish are extensive, and are in exceptionally good order. Nevertheless, it is recommended that the parish organize a Buildings and Grounds Committee, whose sole responsibility would be to keep a constant check on the physical properties of the church and report, on a quarterly basis, to the vestry with a schedule of repairs and renovations.

The Church Self-Study Form indicated that there was a need for a curate for visitation purposes, and a youth worker. In a church of this size, not only are a curate and a youth worker prime necessities, but it seems that a Director of Christian Education would be needed as well. The Director of Christian Education would assist in the program planning for the educational life of the entire parish, and not just the children and youth alone. Since adult Christian education is the most urgent need of the church at the present time, the Director of Christian Education would be especially helpful in this sphere. There is no doubt that there would need to be a great deal of cooperative planning by the rector, youth worker, curate, and Director of Christian Education. It would also be wise to have a representative Christian Education Committee to assist in the development of an overall Christian education program.

In spite of its size, or perhaps because of its size, the commitment per communicant to the church's budget is extremely low. The national average for giving is about \$56.00 per communicant while the average gift per communicant in St. Thomas' Church is about \$10.00. An increase in giving per communicant would have very obvious results. If the giving per communicant were raised to the diocesan

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level, over \$110,000.00 in parish income would be available and if the level were that between the diocesan average and the national average, at about \$50.00 per communicant, a total of \$120,000.00 per year would be available from regular pledges alone. It is therefore recommended that a stewardship education program which would include a face-to-face Every Member Canvass and which would cover every family, be organized in the parish. It is further recommended that after the initial visitation program for stewardship, the visitation program be continued for the purposes of communication and evangelism. The size of the parish precludes a visitation program in which a rector and a curate can reach every family; there is a need for lay persons in the parish to be in direct and constant touch with this enormous membership.

Finally, it is suggested that there be appointed an overall parish program committee whose duty it would be to examine every parish activity and report on a regular basis to the rector, wardens, and vestry on the parish's life. Such a committee should be sensitive to the need for new programs, and should also report on those spheres of activity where programs have become obsolete. For example, it is mentioned in the Church Self-Study Form that there is a need for nursery and day care in the parish area. It should be the task of such a committee to examine and report on this need and to aid in the establishment of such a program.

Again, St. Thomas' Church is to be commended for its fine work in the community. Such work will be continued as long as an exceptionally large share of the membership takes an active and constructive role in the total planning and life of the church.